**Interaction Designer / User Experience Designer // MANAGE YOUR DEAL**

Submitted on Sep 24, 2015

As our lead interaction- and visual designer, you are creating the brand and user experience on our cross-device investment platform. Together with the product management, you are responsible to elaborate innovative ideas, which you will transfer into a design-concept and at the end into a visual design.

You are an experienced interaction designer with a soft spot for innovative, functional interfaces?

MANAGE YOUR DEAL (MYD) is a venture investment platform and is simplifying the way how start-ups and investors are raising money. MYD provides an infrastructure, to manage the fundraising process and investor relation, where it goes innovative ways to simplify the experience of early stage investments.

**WHAT YOU ARE GOING TO DO**

* You are shaping the user experience for our online investment platform, re-imagening the way how start-ups raise money
* You focus on the creation and development of creative and simple web-based interfaces
* You are in charge of the brand and design concepts, ranging from low fidelity prototypes and interaction patterns to pixel perfect UI style guides
* You work very closely with Product Managers and Frontend Developers to drive the success of the product
* Your tasks are diverse, including improving existing functions, developing new features and carrying out user tests with clients

**WHAT WE EXPECT FROM YOU**

* At least 3 years working as Interaction Designer/User experience designer
* You can start sketch, create wireframes, and build interactive prototypes in no time
* Experience with transaction-based websites and converting complex requirements into a pleasant design with an intuitive user flow
* Your portfolio shows the process of creating solutions, not only the results
* Solid understanding of the possibilities and limits of HTML, CSS and Angular JS for close cooperation with Frontend Developers
* A passion for startups, design and technology
* Optional: Front-end developer skills in HTML, CSS and Angular JS are a huge plus

**WHAT WE OFFER**

* This is your opportunity to work directly in the extremely dynamic and booming field of Venture Capital
* A ‘can-do’ culture where your ideas and input matters
* Your choice of OS (Linux, MacOS or Windows), and your prefered tools
* No fixed working hours

[**Apply for this position**](mailto:jobs@manageyourdeal.com)

**Visit the company website:** [**MANAGE YOUR DEAL**](http://www.manageyourdeal.com)

# 3D Animator (m/w) // Celanda GmbH

Submitted on Sep 24, 2015

Du magst tolle mobile Apps und möchtest die Entwicklung einer brandneuen Fitness-/Gesundheits-App vom Start weg begleiten? Dann bist Du genau richtig bei Celanda! Für unser Team suchen wir einen bzw. eine 3D Animator(in) auf freiberuflicher Basis.

Celanda ist ein junges Unternehmen, das eine neue Generation von Fitness-Apps für eine junge Zielgruppe entwickelt. Die Firma ist das neue Projekt von Andreas Riedel, einem der Gründer der erfolgreichen TV-Zeitung-App „ON AIR“.

Für unser Team suchen wir einen bzw. eine 3D Animator(in) auf freiberuflicher Basis.

**Deine Aufgaben sind:**

* Animation der vorhandenen 3D Figuren und Modelle (Modelle/Meshes werden in Cinema4D erstellt)
* Erstellung der benötigten Character Rigs und Object Rigs zur Verwendung in Unity 3D
* Animation nach vorhandenen Bewegungs-Studien
* Zusammenarbeit mit unserem Entwicklungs- und Design-Team

**Du bringst mit:**

* Fundierte Kenntnisse bei Spieleentwicklung auf Basis des Unity 3D Frameworks
* Mehrjährige Erfahrung bei der Animation von Spiel-Inhalten (insb. Figuren)
* Sprachfertigkeiten: deutsch und englisch
* Spaß an kreativem Denken und Arbeiten
* Startup-Mentalität

**Rahmenbedingungen:**

* Einstieg: ab sofort
* Einsatzort: Berlin. Die Zusammenarbeit kann in Teilen auch virtuell über Skype etc. erfolgen.
* Freiberufliche Tätigkeit auf Stunden-Basis
* Wir unterstützen Diversity am Arbeitsplatz sowie eine diskriminierungsfreie Arbeitsatmosphäre

**Hinweise:**

* Eine gültige EU-Arbeitserlaubnis ist erforderlich.
* Leider können wir auf Anfragen von Personal-Vermittlern oder Off-Shore-Anbietern nicht reagieren. Wir bitten von der unaufgeforderten Zusendung von Kandidaten abzusehen.

**Wie kannst Du Dich bewerben:**

Sende Deine Bewerbung bitte in digitaler Form (PDF) an Andreas Riedel – jobs(at)celanda.de – mit dem Betreff „3D Animator (m/w)“.

Checkliste: Was sollte in einer Bewerbung enthalten sein?

* Dein aktuelles Portfolio
* Übersicht Deiner bisherigen Erfahrung im Games-Bereich
* Angaben zu Deiner Verfügbarkeit, d.h. ab wann und in welchem Umfang
* Gehaltswunsch/Stundensatz

[**Apply for this position**](mailto:jobs@celanda.de)

**Visit the company website:** [**Celanda GmbH**](http://www.celanda.de)

**Graphic Designer // relayr GmbH**

Submitted on Sep 24, 2015

Are you enthusiastic about combining art and technology and communicating ideas through images? Do you enjoy working with the graphic software? Do you crave innovation? Are you ready to use your talent and inspiration to revolutionize the world of technology?

Then we are looking for you!

We are seeking a passionate and experienced Graphic Designer to join our Berlin-based team.

**About us:**

**relayr is all about bringing things to life.** We provide the “middleware” or the “operating system” for the IoT. Our three pillar platform (including cloud, SDKs and prototyping hardware) allows easy, reliable and secure hardware onboarding for mobile, enterprise application or cloud development.

The key attributes for our architecture are openness and interoperability. Our goal is to become the center of gravity for the connected world, enabling IoT adoption across the globe.

**Your Mission:**

* Design a variety of print and digital documents (marketing materials, flyers, brochures, graphics and designs for our websites)
* Select and editing of (info)graphics and all other kinds of online/offline graphical contents.
* Create and refine conceptual designs, ideas and layouts
* Conceptualise communication artefacts that respect and improve brand identity
* Develop the aesthetic guidelines for events
* Edit photos (photography skills a plus)

Your Skills:·

* 1-2 years of practical experience in online and offline design Advanced skills in Adobe Photoshop, Adobe InDesign and Illustrator (some knowledge of 3D is plus)
* Photo editing skills (photography a plus)
* You enjoy creative designs, have a lot of ideas and can work proactively
* Interest in new web technologies and design trends
* Good organization and time management skills
* Creativity and Passion
* Fluency in English (German is a plus)

**We Will:**

* Listen to and value your opinion
* Value and respect you as a person
* Make small iterations and push things fast
* Make mistakes, break stuff, learn and move on
* Supply you with the technology you need to be productive
* Operate in a non-hierarchical open fashion
* Ask you to work on latest technologies
* Provide you a small and growing team where your influence and skills will be needed, recognized and rewarded

**Interested?**

Please send your portfolio and CV, LinkedIn profile or similar to jobs@relayr.io

Position is only available for EU Visa holders.

[**Apply for this position**](mailto:jobs@relayr.io)

**Visit the company website:** [**relayr GmbH**](https://www.relayr.io/)

**Interaction Designer // Liquid Democracy Organisation**

Submitted on Sep 29, 2015

Be part of a dynamic, multidisciplinary and growing social enterprise, nourish the development of our open source software and help democratise wide parts of our daily lives with your unique design skills.

**About us**

The Liquid Democracy Organisation is a non-profit organization based in Berlin. Since 2009, we develop the free and open-source Software Adhocracy as an OS for online participation and do research and projects in the exciting field of E-democracy. For the further development of our software and our projects we are looking for an INTERACTION DESIGNER (male / female) with several years of work experience in a comparable position.

We work with a holistic approach. We work user focused and independently – from the rough concept to the finished product and beyond. We will therefor consider applicants with a good understanding of web development. We are looking for strong personalities with the right balance between idealism and good pragmatism.

**What do we offer?**

We are a nice team of motivated people with flat hierarchies and a lot of individual responsibility and creative freedom. We see ourselves as a think tank, fostering participation and codetermination in politics, administration, initiatives and organizations. How ever small or big the project may be, we put user’s perspectives and democratic thought first. We work in SCRUM – a management scope for agile processes – and enjoy an interdisciplinary atmosphere in the scope of software development, social sciences and design.

**What do we expect?**

* You have a solid portfolio with a focus on web development.
* You are an analytical thinker with enthusiasm presenting complex matters in an understandable way.
* You understand design and software development as two sides of the same coin.
* You bring along curiosity, motivation and endurance
* You have a safe handling of current software systems, Adobe, Creative Suite and Sketch
* You are experienced with modular, grid-based Design
* Experience with SCRUM and agile processes is preferable, also HTML and CSS skills
* Years of professional work experience is a plus

**Why work with us?**

* We offer more than simply a working place. We do something that has social relevance and change the way decisions are made in our society. We think democracy anew and we are proud and grateful to do so.
* Your voice counts. We engage highly qualified people and we are curious about their opinion. We make better decisions together. Enjoy a working atmosphere that is based upon new ideas.
* As a non-profit we see ourselves not as profit-maximizers. We have long-term social objectives such as our association’s goal, the longterm fostering of democracy through software, research and projects.
* We offer you fair pay and the right equipment for your comfortable and efficient work experience that helps you to make projects successful.

**Interested?**

Please send us a link to your online portfolio including a detailed description of your projects. Please don’t forget to state out your role in the mentioned projects and send your application to nadine.stammen@liqd.de

[**Apply for this position**](mailto:nadine.stammen@liqd.de)

**Visit the company website:** [**Liquid Democracy Organisation**](https://liqd.net)

**UI/UX designer (m/f) // trecker.cm**

Submitted on Sep 30, 2015

We are a 3-year-old AgTech startup with an ambitious goal: to revolutionize one of the oldest industries in the world – agriculture! Our cutting-edge software-as-a-service delivers professional enterprise resource planning cloud-based: it assists farms in keeping track of their business, improves operations and identifies optimization potential.

In this short period of time we were able to establish a solid position in the market. If solving a real issue for millions of people as well as the prospect of building a significant, meaningful company gets you excited, we'd love to get to know you.

**Your playground**

* Define user journeys, develop wireframe prototypes and iterate at fast cycles
* Define the visual design process from concepts and prototypes to final results
* Deliver detailed design specifications to and work collaboratively with android, iOS as well as frontend, backend and product management
* Conceptualize original ideas that bring simplicity and accessibility to complex AgTech workflows

**Your profile**

* 2+ years of work experience – ideally in designing for a B2B product
* Experienced in and passionate about designing for web and mobile
* Excited about taking real ownership of the design language of trecker.com
* Self-motivated, aesthetically driven as well as having a can-do mindset
* Residence and work permit for EU-Zone
* Fluent in English, German is a plus

**5 reasons for trecker.com**

* Challenging tasks that enable you to grow and excel
* Starting with day one you‘ll shape a fast-paced company – and literally its perception
* Team & company retreats as well as conferences
* Regular team events such as trecker-lunch, a self filling fruit plate etc. :-)
* A fun-loving, passionate and ambitious team that also likes to grab a drink after work

Please send your application including your **portfolio** to our recruiter Claudia via **jobs@trecker.com**.

While we like to read CVs, we are much more interested in you as an individual, what projects you have worked on in the past and what you want to achieve in the future.

[**Apply for this position**](mailto:jobs@trecker.com)

**Visit the company website:** [**trecker.cm**](http://website.trecker.com/)

**Interface Designer // KIWI.KI GmbH**

Submitted on Oct 2, 2015

We are looking for a passionate and highly motivated Interface Designer specialized in mobile design to augment our international and talented Team in Berlin. You will work on a digital product that can open physical doors. This is magical and challenging at the same time.

We are a growing hardware startup based in Berlin, developing the intelligent KIWI Entry System, which allows users to open doors of apartment houses keyless. Our customers enjoy the safe, simple, and convenient comfort of just walking through their doors with our transponder KIWI Ki in their pocket or using the KIWI App. Service providers – like post or waste management companies – gain work efficiencies. More than 19.000 housing units are connected to the KIWI Infrastructure in Berlin.

**Your Responsibilities:**

* You design outstanding interfaces for multiple screen sizes from smartphones to tablets and desktop interfaces.
* You brainstorm interface ideas, prototype interactions and animations.
* You are responsible for our visual interface and ensure consistency by creating a style guide.
* You deliver graphic assets.
* You work very closely with our VP Product, Director UX and our engineers to realize the designs as a product.
* You support us in shaping the future of IoT.

**Your Qualifications:**

* You have an eye for the big picture as well as for visual perfectness.
* solid knowledge of the latest design and IoT trends and mobile interfaces
* technical understanding of how designs could be implemented
* You are familiar with Sketch, CS, Agile, Scrum and the challenges of mobile design from xxxhdpi to gestures and native platform patterns.
* experience in prototyping tools like framer is a plus

**We Offer:**

* a high degree of responsibility, demanding tasks and the chance to make an impact
* an friendly and inspiring work environment based on team spirit, transparency and the passion for our product
* a friendly and dynamic team from 19 countries of 6 continents

Be part of the Internet of Things revolution and join our team! Please send your application to Charlotte at jobs@kiwi.ki.

KIWI ist ein Service der KIWI.KI GmbH mit dem Sitz in Berlin. www.kiwi.ki

[**Apply for this position**](mailto:jobs@kiwi.ki)

**Visit the company website:** [**KIWI.KI GmbH**](http://kiwi.ki/)

**Graphic Designer (m/f) // Visual Meta GmbH**

Submitted on Oct 5, 2015

We are looking for a motivated and creative “Graphic Designer (m/f)” for our international graphic team to support and promote the expansion of our shopping portals as soon as possible.

Visual Meta GmbH is an innovative e-commerce company in the heart of Berlin. The company has grown rapidly since it was founded in 2009. In 2011 Visual Meta was acquired by the Axel Springer Group, Germany’s leading publishing house.

Visual Meta runs shopping platforms like LadenZeile and ShopAlike worldwide, offering fashion, furniture and a variety of other products to our users. Our services are used by thousands of visitors daily and an ever-increasing number of partner shops.

**Your profile:**

* At least a Bachelor’s degree or an equivalent education in a relevant field
* At least 1 year of proven working experience in web, graphic and/or user interface design
* Strong affinity for the online marketing and e-commerce sector as well as fashion and lifestyle topics
* Good knowledge of the common MS Office tools as well as Adobe Photoshop, Illustrator, and InDesign
* Creative individual that thinks outside the box and is constantly on top of the latest trends and topics
* Very good English skills (written and verbally)
* Strong interpersonal skills and being able to clearly communicate creative ideas
* Organized and flexible working manner as well as able to prioritize and handle deadlines
* Team oriented, collaborative and a motivated working style

**Your responsibilities:**

* Designing the interfaces for our international web and mobile applications (LadenZeile, ShopAlike, etc.)
* Designing banners, promotion material, newsletters, presentations and landing pages
* Creating and refining conceptual designs and ideas
* Further developing our corporate design and ensuring its companywide compliance
* Working closely with other departments to coordinate and optimize projects and designs

**What we offer:**

* A committed, successful and international team
* Opportunity to work independently and gain a lot of insight into the field of e-commerce
* Flexible working hours and a great office in the heart of Berlin
* Healthy snacks (fruits, cereals), water and hot drinks
* Team events, movie nights, table football, ping-pong, company bikes, etc.

If you are interested in an exciting position within a friendly team, please submit your application in English to the attention of **Cindy Richter**, including cover letter, CV, **your portfolio**, earliest starting date, salary expectations as well as relevant references, by using the following link: https://app.jobvite.com/j?aj=o3ls1fwB&s=Berlinstartupjobs

**We are looking forward to receiving your application!**

Visual Meta GmbH | Schützenstraße 25 | 10117 Berlin www.ladenzeile.de | www.visual-meta.com

[**Apply for this position**](https://app.jobvite.com/j?aj=o3ls1fwB&s=Berlinstartupjobs)

**Visit the company website:** [**Visual Meta GmbH**](http://www.ladenzeile.de)

**Trainee Designer // Sociomantic labs**

Submitted on Oct 5, 2015

For you, design is not only about making stuff look great, but also about turning complexity into simple, smart visuals. This is why you’re not just a designer, but a creative self-starter, visual interpreter and strategic thinker.

You engage audiences with your designs and want your ideas to drive people to action. Photoshop, Illustrator and InDesign are your best friends forever and together you thrive on constant improvement. You always keep a lookout for the latest in design while never losing sight of the CI. For you, pixel-perfect is not an exaggeration, and you know that the real fun happens outside the box.

**Your Mission**

* Meet with Sales and Account managers to discuss the business objectives and requirements of the job
* Interpret the client’s business needs and develop a design concept to suit their purpose
* Think creatively to produce (new) ideas and concepts
* Working with and researching a wide range of image sources
* Keeping abreast of emerging technologies in new media (particularly design programs such as Illustrator, Photoshop, InDesign, etc.)
* Developing interactive banner designs
* Work as part of a team with sales and account team and marketing manager

**Your Track Record**

* Ideally degree in graphic design or similar work experience in graphic design
* Understanding of the online media and marketing industry
* Good knowledge of Illustrator and Photoshop
* Good knowledge and experience with HTML5 and CSS (a must)
* Good sense of typography, layout and colour
* Fluency and strong communication skills in written and spoken English

**Your Style**

* You don’t like being thrown in at the deep end. You like to jump yourself
* You live and breathe globalization and love to work and travel internationally
* You mesmerize people with a friendly and open-minded, yet trustworthy and reliable personality
* You think in achievements, not in departments, responsibilities or hierarchies
* As a quick learner, first mover and fast thinker you can keep pace with one of the fastest growing technology start ups
* You are driven by curiosity and innovation, and always up for a good challenge

**Our Promise**

* Employment in Berlin, full-time and full of fun challenges, with flexible working hours
* A competitive compensation and incentive plan that rocks when you rock
* Personal development and training that will help you evolve from the pro you are right now to the champ you’re destined to be
* Daily adrenalin rushes while working and learning in one of the fastest growing sectors in online advertising
* Access to an international high-profile network
* A company culture driven by pioneer-thinking and talent that exceeds departments and hierarchies

*The challenge is on. If you think it’s you we’re looking for, send us your battle plan along with a certificate of your super powers. Alternatively, a motivational cover letter, resume and portfolio will do, too. For now.*

[**Apply for this position**](mailto:careers@sociomantic.com)

**Visit the company website:** [**Sociomantic labs**](https://www.sociomantic.com/)

**Head of Product Design (f/m) // NewStore GmbH**

Submitted on Oct 6, 2015

NewStore provides the only mobile retail platform that promotes conversion, boosts engagement, unifies offline and online, and modernizes fulfillment. Do you want to be a part of the retail revolution?

Working in conjunction with existing ecommerce platforms, e.g. as a DemandWare Link Partner, NewStore allows brands to deliver a mobile-first retail experience designed around how consumers want to buy today — anywhere, anytime, with single touch simplicity. Founded by Stephan Schambach, creator of Intershop and Demandware, NewStore is headquartered in Boston. For more information, visit www.newstore.com.

**About the job**

As the Head of Product Design you will lead and grow a team of superb UX and visual designers as they work within the product team and engineers to make a unique and sophisticated product. The team is smart, collaborative, and motivated; they need a deft hand to help them achieve their best possible work. Understanding the creative mind as a creative yourself, you will introduce new methodologies and improve existing ones. Keenly aware of the talent in your team you will recognize the creativity in individual contributors and unify the mobile app design. You will create well-structured user tests, setup role-plays and paper prototypes, optimize the workflow and make it more efficient by defining processes and tools for the team.

**Required skills:**

* University degree in design studies or equivalent knowledge of design theory
* Minimum 5 years of experience in leading a design team
* A portfolio that demonstrates your personal software design style and adaptability
* Experience working in Agile environment
* Self-initiative and proactive mindset
* Communication and leadership/managerial skills
* Solid English skills
* Plus: experience working on mobile applications, preferably in ecommerce

Questions? Email us:

**jobs@newstore.com**

[**Apply for this position**](http://grnh.se/p5v6d0)

**Visit the company website:** [**NewStore GmbH**](http://newstore.com)

# Full Stack Designer (Brand/ UX/ UI) [BYEBUY Internship Program] // BYEBUY

Submitted on Oct 6, 2015

At BYEBUY, You’ll have a wide array of tasks on your plate. It would be a unique opportunity for those who DON'T want to settle as just a UI designer or UX designer, graphic designer or front-end developer.

**Who do you want to become?**

This is the question that at the end of the day, each creative needs to address. As a creative, you are of course interested in many things. Focus is the key: crafting a skill that makes you a wanted person in the industry.

**How much are you willing to push?**

We don’t believe in the conventional definition of a designer. We are looking for people who are interested and willing to tackle different areas. The Startup world has added a new vertical to being designer. As a designer working in the startup scene, you’ll have a head in many things – from shaping the brand, communication, designing user interfaces and coding – You will be a key component in developing a new business.

We’d like to invite you to be on an exciting adventure with us to become a full stack designer.

BYEBUY aims to revolutionize the current consumption model – Buy and Own – and introduces a smarter alternative instead: Pay-As-You-Go. Our goal is ambitious, our challenge is grand and we’re looking for people who are aching for these challenges.

If this sounds interesting to you, send us an email and present yourself. And we’ll take it from there.

The internship is 3 months.

We fairly compensate your efforts.

Our office is located at Rainmaking Loft in the prime location of Berlin: Checkpoint Charlie.

Starting Date: ASAP

Our website: saybyebuy.com

#### [Apply for this position](mailto:behrad@saybyebuy.com)

#### Visit the company website: [BYEBUY](http://saybyebuy.com)

**Junior Designer // Tandem**

Submitted on Oct 7, 2015

Join our international team as a Junior Designer, and play a high-impact role in building the world's friendliest language learning community. Tandem is a global community of language learners eager to share their skills, and help each other out one-on-one in an easy, fun, and relaxed environment.

With Tandem, people are able to practice new languages directly with native speakers who share their interests, as well as take language lessons from professional tutors for even faster results. It's spontaneous, exciting, and does wonders to the level of your English, Spanish, German, Japanese – or any other language you would like to learn.

**Your role will be to…**

* work as part of an agile, cross functional team of designers and developers to create delightful and easy-to-use solutions.
* transform wireframes into well thought-out designs, that are ready to be implemented.
* directly support and learn from Senior Designers.
* design pixel-perfect user interfaces and marketing materials.
* produce all necessary design graphics and assets for our development team.
* contribute your own ideas to product development process.
* carry out user testing.

**You will be a good fit, if you…**

* have first industry experience.
* can show off an impressive portfolio of works and projects.
* are deeply familiar with iOS and Android user interface guidelines.
* live and breathe apps, constantly looking for the fascinating new solutions.
* have strong skills in Adobe Creative Cloud suite.
* obsess about every last pixel and get things done.
* are self-motivated, organized and friendly.
* are fluent in English (written and verbal). Proficiency in German, Spanish, Portuguese, Japanese or Chinese is a plus.

**The perks:**

* you’ll probably learn how to say “Hi” in 20 more languages;
* you’ll gain startup experience as part of a small, friendly, very international and highly experienced team in Berlin-Kreuzberg;
* you’ll make real impact and take part in building products that are used by millions of people;
* you'll get a competitive salary and free choice of your IT setup.

**About us:**

Launched in February 2015, Tandem is backed by some of Germany's most prominent angel investors and VC’s. Tandem was named one of the 19 „Top Apps Made in Germany“ by Apple and reached the App Store Top 5 in Education in 100+ countries. Our founding team each has over 10 years of experience in web, mobile, design, TV and technology, as well as a vision to empower anyone to get ahead in life through new languages and cultural exchange.

If this sounds like the right challenge for you, drop us a line at jobs@tandem.net. We look forward to hearing from you!

[**Apply for this position**](mailto:jobs@tandem.net)

**Visit the company website:** [**Tandem**](http://www.tandemapp.me)

**UI/UX Designer // Honeypot**

Submitted on Oct 16, 2015

Honeypot is a developer-focused job platform, linking screened tech talent with screened companies. Honeypot is founded by experienced entrepreneurs and looking for highly-driven, smart people seeking to co-shape the next success story. Some more info on us: http://techcrunch.com/2015/10/01/honeypot-wants-to-be-berlins-hired/

**What we offer:**

* An open, honest and fun work environment.
* Full ownership of the UI/UX.
* Competitive salary package with potential equity participation.
* Insights into how a company is built from scratch.

**What you will be doing:**

* Co-shape a new product right from the start.
* Envision and design a lean user experience.
* Own the whole process from idea generation to implementation.
* Design wireframes, mock-ups and pixel-perfect UIs.

**What you should bring:**

* Excellent communication skills – visually and verbally.
* You have a portfolio you are proud of.
* You have your favorite tools (PS, Sketch, MS Paint ;) and know their ins and outs.
* You follow current trends in UX, product and design closely.
* 2+ years of design experience in UI/UX/graphics

Plus: know-how of HTML/CSS

Additional front-end programming skills very strong plus

Instead of a crappy cover letter…

… tell us two things we should have done to improve your user experience when applying with us.

[**Apply for this position**](https://jobs.lever.co/honeypot/a6d31eb0-a8df-49d0-bfeb-283ae895f27c)

**Visit the company website:** [**Honeypot**](https://www.honeypot.io/)

**Working Student Graphic Design // Babbel**

Submitted on Oct 20, 2015

Babbel is looking for a Working Student to join the Marketing Design team in order to offer support operations, day-to-day work, and contribute the development of the team. This position is available for enrolled students that are available to work up to 20 hours/week.

Babbel is the global leading language learning app with over 300 staff in Berlin.

Whether on the go, in the subway or at home on the sofa, Babbel supports those who take joy in learning outside of work or school. Since its founding in 2007, the company has grown to become the market leader in app based language learning. In total, Babbel offers 14 learning languages, from English to Indonesian. Professional courses are steadily available via the Babbel website as well as on your smartphone or tablet. At Babbel more than 300 team members from 28 different countries work hard to set standards for creating a new learning experience.

We’re looking for a Working Student to join our Marketing Design team to support us in our operations, day-to-day work, and contribute the development of the team.

This position is available for enrolled students that are available to work up to 20 hours/week.

**Responsibilities**:

* Central role in the conceptualisation and execution of graphics for social media campaigns
* Support the design team with the production of design materials, from new concepts, to roll-outsine
* Image editing, including retouching and post-production
* Research for new concepts and ideas and ability to catalogue
* Support the team with designing and developing assets for online campaigns
* Ensure visual and brand consistency

**Requirements**

* You are studying a design-related field in either graphic, advertising or marketing and have already completed 3 semesters.
* You understand the web and have a good eye for design
* You have an excellent command of English, both written and spoken
* You get things done, with a go-getter attitude and a hands-on mentality
* Creative point of view whilst working within the brief and project guidelines
* Familiar with Adobe Creative Suite (Photoshop, Illustrator, InDesign)
* Able to work independently with high motivation and an eagerness to learn
* Portfolio of work that demonstrates your skill set in design
* Knowledge of Online Marketing and Social Media a plus
* Illustration and photography skills are a plus

**Benefits**

* Responsibility from day one with professional and personal growth
* Learn from a team with strong expertise in Performance Marketing
* High quality, useful product that you enjoy advertising
* Access to Lynda.com (Online Training Library)
* A lively startup atmosphere with friendly working hours
* A vibrant international team from over 28 different nationalities

[**Apply for this position**](https://babbel.workable.com/jobs/138857)

**Visit the company website:** [**Babbel**](http://www.babbel.com)

# Product Designer (UI/UX) // Mobile Event Guide

Submitted on Oct 21, 2015

We develop market-leading mobile applications and web interfaces and continuously improve our products with every release. You are a talented and motivated designer with a strong interest in technology and you want to rock in the mobile world? We are looking forward to your application!

Mobile Event Guide brings conference and tradeshow organization directly to smartphones and tablets. Our approach renders printed brochures redundant – the mobile solution saves time and printing costs while offering new advertising opportunities for exhibitors.

We are dedicated to our vision of a mobile future: a future defined by incredible devices and applications, empowering users to manage their lives anywhere by a mere tap of the finger. Print is old and withered.

#### [Apply for this position](mailto:jobs@mobileeventguide.de)

#### Visit the company website: [Mobile Event Guide](http://www.mobileeventguide.de/)

**Webdesigner (m/f) // Magine Germany GmbH**

Submitted on Oct 22, 2015

Magine TV ist ein cloudbasierter Streamingdienst für Live-TV und zeitversetztes TV. Wir denken Fernsehen neu – und zwar aus der Perspektive des Users. Wir möchten allen Zuschauern die Möglichkeit geben, ihr Lieblingsprogramm zu finden und es zu schauen, wie, wo und wann sie wollen.

Wir bringen die Möglichkeiten der digitalen Welt und der Fernsehwelt zusammen, um so dem User sein Fernseherlebnis auf eine neue und aufregende Art und Weise zu liefern. Wir haben große Träume und spannende Ambitionen, und wir arbeiten extrem hart daran, dass die User das Fernsehen mehr lieben als jemals zuvor.

Wir bewegen uns in der schnelllebigen Startup-Welt und sind auf der Suche nach smarten und flexiblen Persönlichkeiten, die mit kreativen und innovativen Ideen den Unterschied machen. Unser Tagesgeschäft sind frische Ideen – wir wollen immer einen Schritt voraus sein. Vor allem lieben wir das Lernen und die kontinuierliche Verbesserung. Als Pioniere müssen wir schnell und beweglich sein, deshalb arbeiten wir interdisziplinär an gemeinsamen Lösungsansätzen.

Wir scheuen uns nicht, neue Dinge einfach auszuprobieren und diese dann im laufenden Geschäft weiterzuentwicklen – im Gegenteil, wir lieben das. In unserer Welt gibt es kein “fertig” oder “perfekt” – immer nur ein “besser”. Wir sind ein vielfältiges Team von über 120 Leuten mit Hauptsitz in Stockholm und Niederlassungen in Berlin und London. Unser neues schönes Büro in Berlin-Mitte (Rosa-Luxemburg-Str.) hat derzeit rund 10 Mitarbeiter und wächst stark. Uns ist wichtig, dass sich alle Mitarbeiter auf Augenhöhe begegnen – alle Ideen und Meinungen zählen. Flexibilität beim Arbeiten und in der eigenen Einstellung sind essentiell, um Teil eines Teams zu sein, dessen Geschäft sich ständig verändert.

**Gesucht!**

Für unser Berliner Team suchen wir einen leidenschaftlichen und erfahrenen Webdesigner (m/f) mit einem herausragenden Verständnis für User Interfaces.

Gemeinsam mit unserem internationalen Team wirst Du daran arbeiten Magine.com und unser Produkt noch schöner zu machen. Schwerpunkt Deiner Arbeit ist es, fantastische Marketingmaterialen wie Landingpages zu erstellen und Creative Assets zu produzieren.

Du fühlst Dich in funktionsübergreifenden Teams wohl, setzt schnell neue Kampagnen um und adaptierst unsere internationalen Creative Assets in perfekter Weise für den deutschen Markt. Ebenso fühlst Du Dich wohl mit agilem Design, denn Du weißt, dass die besten Resultate oftmals Ergebnis von Zusammenarbeit und dauerhaften Iterationen ist.

Ein Plus ist, wenn Du erste Erfahrungen mit Conversionoptimierung hast, damit Deine Landingpages nicht nur gut aussehen, sondern auch klicken. Welche Anwendungen und Tools Du dabei nutzt ist nicht entscheidend, solange Du weißt wie man Kampagnendesigns ansprechend gestaltet und dabei lokale Gegebenheiten berücksichtigst.

Du bringst den Content bei Magine auf das nächste Level!

**Unsere Wunschliste**

(Talente und Fähigkeiten, von denen wir glauben, dass wir sie brauchen – wenn Du anderer Meinung bist, sind wir gespannt auf Deinen Fall)

**Ausbildung & Sprachen**

Wir wünschen uns Kandidaten mit einem Abschluss im Bereich Design. Du weißt jedoch sicher am besten, ob Dein Abschluss für diesen Job geeignet ist

Grundbedingung ist Deutsch auf muttersprachlichem Niveau sowie ein hervorragendes und fließendes Englisch

**Fähigkeiten & Erfahrungen**

* 3 Jahre oder mehr in einer ähnlichen Position im digitalen Design
* Erfahrung im Erstellen von von Wireframes/Mockups
* Erfahrungen mit Responsive Design
* Umfangreiche Kenntnisse in Photoshop und Illustrator
* Kenntnisse in den Technologien (X)HTML(5), CSS(3) und Java Script

**Persönliche Stärken**

* Kreativ – versteht sich von selbst – Du bist einfach ein kreatives Genie!
* Perfektionistisch – Du hast ein sehr gutes Auge für Details
* Pragmatisch – wir sind ein Startup in einem schnelllebigen Umfeld – Du bist jemand, der im Normalfall einfach seine Ärmel hochkrempelt und den Job erledigt
* Prioritäten- und ergebnisorientiert – wenn es wieder einmal viel mehr Aufgaben als Zeit gibt, bist Du gut darin, die richtigen Prioritäten zu setzen. Zudem kann man sich einfach darauf verlassen dass Du Deine Ergebnisse lieferst
* Team Player – immer wieder gern genutzt in Stellenanzeigen – zurecht, denn es ist so unglaublich kritisch für den Erfolg des Unternehmens.

**Interessiert?**

Schicke uns einfach Deinen englischen CV an **jobs@magine.com**, und nenne dabei im Betreff bitte den entsprechenden Jobtitel und wo Du diese Jobanzeige gesehen hast.

[**Apply for this position**](mailto:jobs@magine.com)

**Visit the company website:** [**Magine Germany GmbH**](https://magine.com)

**Junior Interaction Designer (m/f) // Pepper.com – The World’s Largest Deal Community**

Submitted on Oct 23, 2015

Are you just getting started in your design career? Or have worked on some smaller projects already and are looking for the next challenge? Are you obsessed with finding that sweet spot between beauty and functionality?

Do you strive to empower users with the best experience regardless of whether that’s in a browser or in an app, on their desk or in their pocket? Are you eager to learn more about responsive web design, front-end development and designing for native applications on iOS and Android? Great! Then come join the team at Pepper and help our users to discover the hottest deals on the planet!

Pepper is the largest community driven deal sharing platform in the world. From the head office in Berlin, the Pepper platform delivers over 50,000 deals per month submitted by 25 million users from 10 countries to our international network of local partner sites. Around the clock our community of local deal hunters find, share and vote on deals in fashion, electronics, travel and more! Only the hottest deals (promoted because of their value, quality and desirability) make it to our front pages across the globe, ready to be snapped up by millions of casual browsers and hardcore deal hunters alike.

Our international partner sites are: hukd.com – UK mydealz.de – Germany dealabs.com – France pepper.pl – Poland nl.pepper.com – Netherlands preisjaeger.at – Austria promodescuentos.com – Mexico desidime.com – India pepper.co.kr – Korea buenosdeals.com – USA

**What you’ll be doing:**

* Working alongside our senior designer in Berlin you will be hands-on learning by iterating on features on the actual sites and apps from our international partner network.
* Providing fresh insight, new concepts and improvements to the user experience of a 25 million user global deal community.
* Testing a variety of different design approaches in the field with real users.
* Collaborating with a truly global team playing a key role in creating and refining internal processes and improving communication between teams.
* Working on various social media campaigns, advertising and internal presentation materials.

**What we’re looking for:**

* An educational background or hands-on experience in Graphic Design / Visual Communication or even some front-end development. We don’t stress over titles, we love self-taught people!
* You’re a great communicator and collaborator. Being an international team we mainly communicate in English.
* A team player that’s open to constructive feedback and who’s happy to implement changes if required. Conversely, you know how to deliver feedback constructively to others too.
* You are able to be the responsible designer for certain projects and carry them through to completion, but you’re happy to help out others in team with their projects as well.
* You’ve got experience with modern design tools like Sketch and maybe have even tried out some prototyping tools like Flinto.
* Some experience with responsive web design and familiarity with iOS and Android design patterns/guidelines.

**Nice to have:**

* You’re comfortable around front-end code (HTML/CSS) and have even written some yourself.
* Experience with other design tools; such as Adobe Photoshop, Adobe Illustrator, or Affinity Designer.

**Some perks of working for Pepper are:**

* Be a part of an awesome international team of passionate and skilled people.
* A great office on Torstraße (close to U-Rosenthaler Platz) in the heart of the Berlin startup scene.
* Any tech/gadgets/apps you need to get your job done.
* Flexible working hours.

Interested? Apply with all relevant documents online and attach a compelling portfolio with relevant UI/UX work across the web and native applications. Applications without a portfolio will be automatically discarded. We expect the portfolio either to be available online or attached to the mail as PDF. Other formats, like .doc or .docx, will not be opened.

[**Apply for this position**](https://pepper.bamboohr.com/jobs/view.php?id=25&source=berlinstartupjobs)

**Visit the company website:** [**Pepper.com – The World's Largest Deal Community**](http://www.pepper.com)

**UI Designer & Front end Developer (f/m) // MIAMED GmbH**

Submitted on Oct 26, 2015

MIAMED is a medical education startup with offices in Cologne and Berlin. Our team consists of 40 skilled professionals in the fields of medicine, education, technology and business. We have revolutionized medical education in Germany and currently have over 94% market share among medical students preparing for their finals. Join us now in improving our product and extending it aspiring doctors all over the world!

You’re a talented and creative web developer with strong design skills. Implementing layouts in HTML and CSS that are compatible with various browsers and devices is second nature to you. You easily identify the needs of users and are passionate about front end development. Thanks to your excellent Javascript skills, even the trickiest problems are simply a welcomed challenge.

Do you want to revolutionize medicine as a part of our innovative and interdisciplinary team? Then we want to hear from you!

**YOUR JOB**

* Draft, design and implement innovative front end solutions for our websites and applications.
* Optimize web-/user interface design and user experience
* Perform quality assurance through e.g. cross-browser compatibility and functional testing

**YOUR EXPERIENCE**

* Expert understanding of core front end technologies (Javascript, HTML5, CSS3)
* Experience with Javascript frameworks (Angular or Backbone) and any CSS preprocessors (Sass, Less)
* Experience with modern front end tooling (Grunt, Gulp)
* Knowledge of source-control systems, experience with Git is a plus
* Familiar with the latest web technologies and future trends
* High quality standards with a focus on usability, design, performance, cross-browser functionality and optimization for mobile devices
* Independent and goal-oriented work ethic
* Excellent teamwork skills
* Good command of the English language (oral and written)

**WHAT WE OFFER**

* Diverse and interesting tasks with a high degree of autonomy
* Ambitious and dynamic team with flat hierarchy
* Extensive mutual support in a versatile developer team
* Lively start-up with a trusting and friendly atmosphere
* Flexible hours and individualized workplace. Offices in Cologne and Berlin.
* Regular team building events
* Apart from an almost Barista-grade espresso machine, we also have a custom-made Argentinian barbeque on our rooftop terrace and a fridge that’s fully stocked at all times
* Contribute to a product that can actively and positively change the world
* Fun at work (how often do you get that?)
* … a few impressions: https://miamed.de/company-insights

Interested? Become part of our innovative project with tons of potential in the exciting areas of e-learning and medical education.

Send your application to: Tobias Krafczyk be-part-of@miamed.de

[**Apply for this position**](mailto:be-part-of@miamed.de)

**Visit the company website:** [**MIAMED GmbH**](https://www.miamed.de/)

**UI Designer // Kiveda Deutschland**

Submitted on Oct 26, 2015

We need a ROCK STAR UI DESIGNER to breathe new life into the Kiveda interface.

**Your mission**

* Adjust the product to satisfy modern-thinking customers’ needs
* Work in a cross-functional Scrum team TOGETHER with Product, QA, Front- and Back-End developers
* Propose, create and iterate design of a highly engaging and enjoyable-to-use UI for our products
* Develop design standards and guidelines spanning the entire experience

**Your skills**

* 1+ year experience in designing interfaces for web and mobile
* CAN DO attitude
* Great experience with tools like Illustrator, Photoshop, InDesign, inVision
* Basic HTML knowledge
* Fluent English
* Passionate, pro-active & flexible attitude
* Will to work & ability to rock

**Nice to have**

* You are a proactive hands-on ‘self-starter'
* Experience in adaptive design
* Experience in responsive design
* Experience in design for e-commerce
* AB testing knowledge (ideally Optimizely)
* German language knowledge

**We offer you**

* A cool team of passionate people who know how to work and celebrate together
* Frequent self-baked cakes
* Limitless creativity pool
* Constant opportunities to grow and develop your skills
* Great international working environment and English as a working language

[**Apply for this position**](mailto:jobs@kiveda.de)

**Visit the company website:** [**Kiveda Deutschland**](http://www.kiveda.de)

**Senior Mobile UX Designer (f/m) // Home24 AG**

Submitted on Oct 27, 2015

Own the mobile design and user experience over all native platforms and web mobile.

Home24 is Europe’s largest online destination for home furniture and decor. Being a dynamic, fast-growing market leader, our goal is to consistently provide our customers with the best service and assortment. Backed by well-known investors, we are among the top 20 of Europe’s fastest growing e-commerce companies and with a valuation of USD 1 bn one of the most attractive and highly valued opportunities in tech.

Home24 is currently active in 8 countries in Europe and Latin America with further expansion planned in 2015. We employ more than 1,000 people worldwide and are looking to expand our team with dedicated top talents and experts who are ready to grow with us. Our dynamic and international team works with great passion and enthusiasm towards a great goal: To revolutionize the Home & Living market.

Therefore we are looking for you from now on in Berlin, Germany as:

**Senior Mobile UX Designer (f/m)**

**Responsibilities**

* Own the mobile design and user experience over all native platforms and web mobile
* Conceptualize and define features, user stories, and benchmarks through rapid wire framing and high-fidelity prototyping
* Create delightful and intuitive user experiences with clean, beautiful, and refined visual designs
* Play a vital role in the idea generation process, working closely with the team in a small start-up-like setting
* Utilize the best and most current UX practices to produce highly user-centered designs across a diverse set of requirements and features
* Drive the mobile-first vision, defining optimized user journeys that delight and convert
* Collaborate directly with product managers and software engineers, acting as exponent of the voice of the customer in all business decisions

**What we expect from you**

* You have gained at least 3 years of experience designing UX for iOS, Android and modern mobile web
* Your portfolio demonstrates a strong track record designing for Human Interface and Material Design
* You are able to manage working across several projects concurrently, while ensuring deliverables are met on-time and at a high-standard of quality
* You have spectacular interaction design skills and have the ability to convey these concepts through wireframe / prototype flows
* You substantially contribute to defining the “what” as well as the “how”. You can define the requirements as well as translate them into beautiful designs
* You possess a clear vision of the future of user experience and have the drive to pursue forward-thinking design
* You love what you do, and your passion shows through your work
* You are experienced in working with Sketch, Adobe CC, and basic knowledge about Xcode, Android Studio and web programming
* You have experience with high-fidelity prototyping, utilizing software such as Invision
* You are experienced working in an Agile/Scrum development process
* You have a Bachelor’s degree in UX design or a related technical field, or equivalent experience
* You are fluent in English

**What we offer you**

* Integration in a highly qualified, successful and ambitious team
* Growth and development possibilities: space to develop initiatives with increasing responsibilities
* A favorable environment for experimenting with new technologies and ideas
* International Startup feeling in the heart of Berlin
* Flat hierarchies and direct communication
* Competitive salary, frequent team events and knowledge sharing with the Rocket internet other ventures

If you are interested in being a part of an exciting success story, we look forward to hearing from you. Please send us a copy of your resume and relevant credentials as well as your expected salary and earliest possible start date via https://app.jobvite.com/j?cj=okG7ZfwQ&s=berlinstartupjobs.

Home24 AG | Greifswalder Straße 212-213 | 10405 Berlin | Contact: Sophie Fahning

[**Apply for this position**](https://app.jobvite.com/j?cj=okG7ZfwQ&s=berlinstartupjobs)

**Visit the company website:** [**Home24 AG**](http://home24.de/jobs)

**Lead UX Designer (f/m) // Home24 AG**

Submitted on Oct 27, 2015

Conceptualize, define and lead the implementation of the Home24 Product design strategy.

Home24 is Europe’s largest online destination for home furniture and decor. Being a dynamic, fast-growing market leader, our goal is to consistently provide our customers with the best service and assortment. Backed by well-known investors, we are among the top 20 of Europe’s fastest growing e-commerce companies and with a valuation of USD 1 bn one of the most attractive and highly valued opportunities in tech.

Home24 is currently active in 8 countries in Europe and Latin America with further expansion planned in 2015. We employ more than 1,000 people worldwide and are looking to expand our team with dedicated top talents and experts who are ready to grow with us. Our dynamic and international team works with great passion and enthusiasm towards a great goal: To revolutionize the Home & Living market.

Therefore we are looking for you from now on in Berlin, Germany as:

**Lead UX Designer (f/m)**

**Responsibilities**

* Conceptualize, define and lead the implementation of the Home24 Product design strategy
* Create UX guidelines to ensure brand design consistency throughout the product suite and different platforms
* Conceptualize original ideas that bring simplicity and user friendliness to complex design roadblocks
* Design wireframes, storyboards, user flows, and process flows to effectively communicate interaction and design ideas
* Coordinate the work and the professional growth of the UX team
* Mentor the Product Teams over the best and most current UX practices for each specific environment
* Drive the mobile-first vision, defining optimized user journeys that delight and convert
* Collaborate directly with product managers and software engineers, acting as exponent of the voice of the customer in all business decisions

**Requirements**

* You have gained at least 5 years of experience designing UX for software interfaces
* Your portfolio demonstrates a strong track record designing for responsive web interfaces and mobile platforms
* You have acquired the ability to lead cross-functional teams and design new products
* You have spectacular interaction design skills and have the ability to convey these concepts through wireframe / prototype flows
* You possess a clear vision of the future of user experience and have the drive to pursue forward-thinking design
* You love what you do, and you inspire the rest of the team to reach the company vision
* You are experienced in working with Adobe CC and Sketch, and a strong knowledge of HTML5, CSS3 and JavaScript
* You have experience with high-fidelity prototyping, utilizing software such as Invision
* You have a Bachelor’s degree in UX design or a related technical field, or equivalent experience
* You are fluent in English​

**What we offer you**

* Integration in a highly qualified, successful and ambitious team
* Growth and development possibilities: space to develop initiatives with increasing responsibilities
* A favorable environment for experimenting with new technologies and ideas
* International Startup feeling in the heart of Berlin
* Flat hierarchies and direct communication
* Competitive salary, frequent team events and knowledge sharing with the Rocket internet other ventures

If you are interested in being a part of an exciting success story, we look forward to hearing from you. Please send us a copy of your resume and relevant credentials as well as your expected salary and earliest possible start date via https://app.jobvite.com/j?cj=ojMY1fwO&s=berlinstartupjobs.

Home24 AG | Greifswalder Straße 212-213 | 10405 Berlin | Contact: Sophie Fahning

[**Apply for this position**](https://app.jobvite.com/j?cj=ojMY1fwO&s=berlinstartupjobs)

**Visit the company website:** [**Home24 AG**](http://home24.de/jobs)

**Digital Product Designer // Blinkist**

Submitted on Oct 27, 2015

Wanna work on a meaningful product that people love and the appstores award as among of the best? With awesome coworkers that support and enjoy working with each other? And lots of responsibility? Then this is the right job for you.

At Blinkist, we believe in empowering people to learn more. One of the key ways we’re doing this is by taking a truly customer-first approach to design; we listen to our customers and design for them. We are looking for a product designer who also believes deeply in this approach.

**What you’ll do**

* Work within a small design team across various platforms (web, mobile, email etc)
* Work collaboratively alongside engineers, other designers and stakeholders (as required)
* Take the lead on medium size projects
* Design (UI, UX) feature improvements in order to make our apps even better
* Have an impact on the long-term product vision of Blinkist by contributing your ideas and helping design for pre-existing ideas/concepts
* Communicate your design vision in the form of high-fidelity compositions, wireframes/prototypes and/or user flows as needed for the project
* Help maintain the style-guide to document reusable design patterns/assets
* Learn more about our customers by conducting usability testing with our customers or people in our target demographic

We transitioned to our version of Holacracy, a system that is focused on self-organization, and strongly believe in its benefits. Everyone here has a lot of responsibilty, that's why everybody needs to be very highly skilled. For your role we expect the following:

**Skills & Experience**

* at least 2 years of experience designing primarily for web and/or mobile
* Your portfolio demonstrates strong visual design skills
* You’re able to solve UX problems in a logical and user-centric way
* You believe deeply in consistency in order to better the customer’s experience (e.g. using established patterns and working within existing style-guides and platform conventions)
* You work in a collaborative manner (share your work frequently, receive and give valuable input)
* Bonus: you’re well-versed in using Sketch
* You’re based in Berlin or are eligible to work within EU and willing to relocate

We offer a fantastic workplace with all the benefits you expect and the nicest, smartest bunch of coworkers. Add a competitive salary and a useful product on the rise that is actually worth working for and you’ll see why people love working here. Follow the link and let us know why you are the perfect fit for the job!

[**Apply for this position**](https://blinkist.recruiterbox.com/jobs/fk0hl2d)

**Visit the company website:** [**Blinkist**](https://www.blinkist.com/)

# Graphic/UI Designer // Thoughts Around Me

Submitted on Oct 30, 2015

We are looking for someone to start Part-time with possibility to move into full time. The work will mostly be design but you will be involved in a whole range of things from UX to marketing. So a lot of experience to be gained!

We’re Mana, a soon-to-be Berlin based mobile app studio that recently launched our first app, Thoughts Around Me – an anonymous social network where everyone’s equal. A place where the concepts of age, sex, gender, income and sexual orientation don’t exist.

#### [Apply for this position](mailto:kassem@hellomana.com)

#### Visit the company website: [Thoughts Around Me](http://thoughtsaroundme.com)

**Graphic Designer (m/f) // ACID21 GmbH**

Submitted on Nov 2, 2015

Working at ACID21 goes hand in hand with all the benefits a start-up has to offer: fun, creative freedom and career development opportunities. As a 360° e-commerce agency, we additionally offer a secure job and a (rather) well-scheduled workday.

And your job won’t stop to excite you: implementing digital business models for renowned customers, we always meet new challenges with the latest technological solutions. We are on fire for inspired websites and online shops – every day, we enjoy working with an international team of web enthusiasts. If you can relate to that, you’ll be a perfect fit. Flexible working hours, an office with balcony located on the seventh floor of a lovely Berlin-Mitte building overlooking the “Gendarmenmarkt,” and high-spirited colleagues – we’re all in. Apply now!

**Your responsibilities**

* Layout development for online shops, corporate websites, complex web interfaces and online advertising media in liaison with both the design and online marketing department.
* Occasionally: development of corporate designs incl. visuals, brochures and further print communication.

**What we expect**

* Academic degree or completed professional training.
* At least two years of working experience.
* Very good knowledge of Photoshop, InDesign and Illustrator. Flash knowledge welcome.
* Creativity, proactive / independent working skills, conceptual thinking.
* Good knowledge of written and spoken German.

**What we offer**

* No empty promises, but real career opportunities.
* A young and dynamic team with start-up spirit, energetic, passionate and imaginative.
* Diverse and exciting customers allow us to realize challenging and varied projects.
* Open communication, lean management, fast decisions.
* Permanent contract and secure employment.
* Coffee, Club Mate and tea as you like, as well as optional team events such as movie screenings, barbeques, drinks, and athletic activities on a regular basis.

**Did we spark your interest?**

Please send us your application, together with the usual supporting documents, via email. We are looking forward to getting to know you and we naturally treat your application as strictly confidential.

[**Apply for this position**](mailto:jobs@acid21.com)

**Visit the company website:** [**ACID21 GmbH**](https://www.acid21.com/)

**UX Designer (m/f) // building10**

Submitted on Nov 3, 2015

building10 is an incubator that focuses on B2B startups. Our mission is to build 10 companies in this space within the next 3 years. We work together closely with our companies. Before we start new companies, we develop prototypes to test ideas, markets and business models. Therefore we are looking for an UX Designer (m/f).

**Your Tasks:**

We are looking for a User Experience Designer to help with the concepting, testing, and implementation of our app and website.

This means that you’ll be an integral part of the design team! You’ll be defining the tone of the user experience moving forward, generating concepts, building user flows, designing interactions, validating with users, and more! You will be working closely with our Product and UX Managers, as well as our developers.

You must have experience with the entire UX process, from taking the concept to delivering a validated product with the proper documentation to the development team. You need to be comfortable with finding innovative ways to generate user feedback and conducting user tests.

**Your Haves:**

* Past experience designing for websites and native mobile applications
* Strong grasp of iOS and Android design principles
* Experience planning and conducting usability tests
* You are a Sketch guru
* Knowledge of least one advanced prototyping tool – Axure, Hype, Principle, Floid, etc
* Experience working with an agile team
* Graphic design experience always a plus
* A portfolio representative of above listed criteria
* You are a team player and able to give and take feedback
* Finding the best solution is your top priority – no matter what
* Language skills: English at professional proficiency, German is a plus

**What we offer…**

* Open structures with welcome feedback
* Room for your own ideas
* The opportunity to work with equally smart and energetic people
* International team
* Flat hierarchies
* A team of energetic entrepreneurs
* Great loft office in the middle of Berlin-Kreuzberg
* Hardware of your choice
* Assistance with all logistic matters if you would need to move to Berlin

One more thing: **Passion beats experience!**

Interested? Please get in touch with Tina.

Tina.Burmeister@b10.vc

[**Apply for this position**](mailto:tina.burmeister@b10.vc)

**Visit the company website:** [**building10**](http://b10.vc/)

# Designer (Web/Mobile) // nestpick

Submitted on Nov 3, 2015

nestpick revolutionizes the rental market – worldwide. Estate agents hate us, landlords and tenants love us. We are committed to an exceptional user experience. For that we're hiring a Designer who can set new standards in our industry and has the ambition to actually win awards ;-)

**Designer (Mobile / Web)** We are looking for a highly talented Designer (Mobile & Web) to join our HQ in Berlin.

**WHO ARE YOU**

1. You are NOT an asshole

2. You excuse the language above

3. You are fluent in English (writing and speaking)

4. You love our product and want to improve it

5. You are an outstanding designer and look for something longer term

6. You can think in interactions and motions, not just graphics

7. You know by heart the detailed differences between iOS vs Android vs Bootstrap regarding UX principles & design

8. You are sharp, work fast and want to make great things happen

9. You want to work with a motivated team of UX designers, PMs and developers

10. You want to work with excellent frontend developers who can make your visions happen

11. You are looking for a company that understands the importance of good interaction design and gives you room to explore innovative ideas

12. You can cope with startup life

13. You can cope with pressure and with joy

14. You want to live in Berlin

**WHAT YOU WILL DO**

1. You will design new interfaces and features in Web and Mobile

2. You will develop design standards and guidelines spanning the entire experience

3. You will work with developers, PMs, junior designers, marketers and other stakeholders

**WHAT WE OFFER**

1. Your opportunity to design the real estate platform for the new generation

2. Personal and professional development in a multi-cultural and multi-professional environment

3. A team willing to go the extra mile for you

4. Responsibility and autonomy in agile teams and fast communication

5. and finally: Burritos, Pizza, Drinks and movie-nights :-)

**If this sounds like you, get in touch with me at eike@nestpick.de, send your portfolio and drop us a couple of lines as to why we should hire you as Designer.**

#### [Apply for this position](mailto:eike@nestpick.de)

#### Visit the company website: [nestpick](http://www.nestpick.com)

**UX Specialist (f/m) // nestpick**

Submitted on Nov 3, 2015

We are hiring a UX Specialist for our HQ in Berlin.

**WHO ARE WE**

We revolutionize the rental market – worldwide. Estate agents lose, landlords and tenants win.

**WHO ARE YOU**

We are hiring likeminded people who don't always share the same opinion but as a team reach the best possible outcome.

* You are NOT an asshole
* You excuse the language above
* You have several years track record on mobile platforms and web, ideally in an agency environment
* You follow trends in UX methodologies , techniques and design, functionality and technology
* You have an organized portfolio including, but not limited to, experience in usability findings, usability design documentation (whiteboarding, wireframing and prototyping), usability testing documentation
* Proven track record executing usability studies to evaluate complex problems
* You have a strong ability to communicate and work across functional teams, including visual designers, developers, marketers and business teams
* You Verbal and written presentation skills to communicate clear, concise findings and actionable recommendations to designers, product owners and executives
* You have the ability to work in an agile startup environment

**WHAT YOU WILL DO**

As an quickly evolving platform, we are striving to revolutionize the way how people find their next flat. This gives you the chance to leave your mark. As User Experience Specialist (UX) you will:

* You will conduct UX research and provide analysis and actionable UX recommendations and artifacts
* You will lead participatory and iterative design activities, including observational studies, customer interviews, usability testing, and other forms of requirements discovery
* You will produce user requirements specifications & experience goals, personas, storyboards, scenarios, flowcharts, design prototypes, and design specifications.
* You will design information architecture, flowcharts, wireframes and prototypes for rapid, iterative user interface definition and improvemen
* You will write, create and execute surveys, including site intercepts

**WHAT WE OFFER**

* Ownership of your job and responsibility to match
* Personal and professional development in a multi-cultural and multi-professional environment. A bright bunch who provide endless opportunity to learn from
* A startup team willing to go the extra mile for you
* Initiative and performance being rewarded with growth opportunities within nestpick
* and finally: Burritos, Pizza, Drinks and movie-nights :-)

**Your job? Then do reach out at eike@nestpick.de, send your CV and drop us a couple of lines as to why we should hire you User Experience Specialist.**

[**Apply for this position**](mailto:eike@nestpick.de)

**Visit the company website:** [**nestpick**](http://www.nestpick.com)

**Senior Graphic Designer // Ringier**

Submitted on Nov 5, 2015

Experienced graphic designer to assist in the creation and execution of brand identity in Africa & Asia covering entertainment, eCommerce and classifieds websites.

Ringier AG is a family-owned Swiss media company which is one of the largest digital players in emerging markets. We are looking for an experienced graphic designer to assist in the creation and execution of brand identity in Africa & Asia covering entertainment, eCommerce and classifieds websites. You will be joining an fun international team with an informal working environment that offers many training opportunities and a competitive salary. The right candidate will be based in Berlin.

The Role Reporting into the Head of User Experience International, you will be responsible for:

* Creating brand identity for new websites
* Optimise existing designs to maximize user experience
* Update brand style guidelines
* Assisting with design requirements and mockups for key projects
* Creating best practice guidelines for digital marketing materials
* Remote training of junior graphic designers

**About You**

**Required:**

* 3+ years graphic design experience in a digital company
* Proficient in the use of Adobe Photoshop, InDesign and Illustrator
* Understanding of IA/UI/UX/interface design
* Experience in the creation of brand identities
* Experience in creating a brand style guide
* Strong knowledge of current web standards & design trends
* Bachelor’s degree in a Graphic Design or related field
* Proficient in English.

**Desired:**

* Knowledge of HTML, CSS & Javascript
* Previous experience in digital copywriting & storytelling experience
* Previous experience designing a website

[**Apply for this position**](mailto:david.horsburgh@ringier.ch)

**Visit the company website:** [**Ringier**](http://ringier.com/en)

**Graphic Designer m/f (full-time position) // Lineavi**

Submitted on Nov 5, 2015

We're looking for a graphic designer with expertise in creating high-quality assets that will be used for LINEAVI’s online shop, web and print marketing materials and product packaging. We're a young, dynamic and fast-growing start-up company based in Mitte. Join our team now!

Soyan VitaMed Natur GmbH is a 2 years old startup that is best known for its weight-loss brand LINEAVI (www.lineavi.fr). LINEAVI is a hypocaloric meal replacement in the form of a powder, which, through its unique formula, promotes weight loss. With 100% natural ingredients LINEAVI stands out in a crowd of slimming products, targeting downright modern and nutrition-conscious consumers. Initially launched in France, LINEAVI now sells to consumers in eight European and Asian countries. The ideal candidate will have an impeccable eye for detail in creating and proofing print-ready assets. Must possess ability to work alone and in collaboration and the marketing team in an open, creative environment. This position requires the designer to be on-site at our office in Berlin, Germany.

**Your tasks**

* The Graphic Designer will produce and collaborate on the following deliverables:
* Design assets for LINEAVI website
* Online marketing materials: landing pages, ads (LINEAVI website, Facebook, Twitter, Pinterest, Instagram etc.)
* Offline marketing materials: flyers, brochures, POS displays etc.
* Packaging creation and maintenance: labels, boxes, cartons etc.
* Sales support: presentation decks, sell sheets, info graphics

**Your profile**

* Bachelor's degree in Graphic Design or related experience
* 2 years+ experience in a graphics production-related field is preferred
* Strong skills in Adobe Creative Suite, with an emphasis on Photoshop, Illustrator, InDesign, and Adobe Acrobat
* Strong knowledge of printing, prepress, color separation, PDF output, and digital output

Working for LINEAVI means…

…joining a hard-working team that is eager to create strong brands and to make an impact on the foods industry

…diving into the vibrant Berlin startup scene

…being around in a small yet experienced team: flat hierarchies, flexible working hours, attractive remuneration and a lot of responsibility!

Interested? Please kindly send your CV in English and/or German language to the following address: jobs@vitamed-natur.com. We're looking forward to hear from you!

[**Apply for this position**](mailto:jobs@vitamed-natur.com)

**Visit the company website:** [**Lineavi**](https://lineavi.fr)

**Junior Designer // HYAM UG**

Submitted on Nov 5, 2015

HYAM, a network of creative individuals consisting of UX designers, developers and marketing specialists, is ready to take the next step in its evolution. After having supported startups at different growth stages in their brand and product development, we now want to get our hands dirty on some of our own product ideas. Therefore we need YOU.

We are looking for a junior designer who will play a high-impact role in our young startup, supporting our senior designers in the ux and ui design process for our up and coming products.

If you seek to gain a foot hold in the Berlin Startup ecosystem, opportunities to grow personally through challenging yet rewarding design tasks and to get a deeper level of knowledge into agile product development, this is your chance to work with a highly skilled team on THE NEXT BIG THING. ;) As a junior designer you will have a profound impact on the projects and thereby contribute to the overall success of our business.

**Your tasks**

* work as part of an agile, cross functional team to create delightful and easy-to-use digital products and services
* sketch and mock up potential solutions and transform these wireframes into well thought-out design concepts
* directly support and learn from our Senior Designers
* design pixel-perfect user interfaces and marketing materials

**Your profile**

* self-motivated and organized communicator that likes to get things done
* a versatile and impressive portfolio of works and projects
* experience in a fast-paced and rapidly changing environment (Bonus: product dev. experience in an international start-up)
* live and breathe apps and digital products
* deeply familiar with iOS and Android user interface guidelines
* strong skills in Adobe Creative Cloud suite, Sketch
* good understanding of prototyping and wireframing tools
* basic knowledge of HTML & CSS
* fluent in English (written and verbal), german is a bonus

**Interested?**

Send us your application, cover letter, a link to your portfolio and other relevant documents to jobs@hyam.de. Please state in your application your earliest possible starting date.

[**Apply for this position**](mailto:jobs@hyam.de)

**Visit the company website:** [**HYAM UG**](http://www.hyam.de/)

**Brand Marketing Designer // KAYAK**

Submitted on Oct 5, 2015

We are looking someone proactive and creative, who seeks out opportunities to make KAYAK’s communications better. It’s a mix between “being the eyes of the brand” and helping us to create assets for all our channels.



**Company Overview**

KAYAK is a technology company committed to making it easier to find and book travel. Co-founders of Expedia, Travelocity and Orbitz started KAYAK in 2004. KAYAK is a travel search engine, not an online travel agency (OTA) like Expedia or Travelocity. Our websites and mobile applications enable people to easily search hundreds of other travel websites in one comprehensive, fast and intuitive display. Once users find their desired flight, hotel or other travel products, we send them to their preferred travel supplier or online travel agency to complete their purchase, and in many cases, users may now complete bookings directly through our websites and mobile applications.

**KAYAK Today**

* Sites in >31 countries
* Offices in Stamford (Corporate HQ), Cambridge (Tech HQ), Zurich (Europe HQ), Berlin (Tech Centre), Concord (Tech Centre) and London (Media)
* Market leader for travel search in the US, but new challenger throughout EU

**Our Culture**

Our engineers are MIT grads and world-class scientists. The Marketing team is made up of ex-agency and commercial experts. The way we operate is a mix of scientist and cowboy.

We’d like to think we are fast and brave.

In the end data will win, and analysis is incredibly important. We talk an awful lot about ROI.

We know that the world is full of endless opportunities, but we will always discipline ourselves in order to prioritize the essentials.

We don’t like PPT. We like real interactions between real people.

We don’t like long meetings. No meeting should last more than 30 minutes. If it does, you didn’t come in with the clear question to answer, or you have the wrong people in the room.

We are small and nimble, and we all contribute in every way. There are no assistants at KAYAK and there is no one to “do that for you.”

You need to be smart, and willing to work, or you won’t fit in.

**Person**

Flexible. A Do-er. We are looking for someone who is proactive and seeks out opportunities to make KAYAK’s communications better. It should be a person who enjoys being creative and to think freely but can also work their way through a pile of assets that need to be adapted.

On a personal level we are looking for an up-beat positive personality.

**Responsibilities**

It’s a mix between “being the eyes of the brand” on one hand and helping us to create assets for all our channels on the other hand.

You will be the in-house ‘go to’ stakeholder when it comes to developing or adapting marketing assets, from mini sites, social media campaigns, online video to digital ads. You will also have input in the “look of the brand” throughout all communications touchpoints.

You will collaborate mainly with brand managers but also with other internal departments (e.g. product managers, developers, PR) as well as with our creative agencies.

**Required Skills**

A good crafter, quick-acting but perfectionist. Able to find easy to execute creative solutions. Fluent in English.

Adobe Creative Suite, Flash, HTML5, Final cut (is a good to have). Knowledge in UX design.

**Qualifications**

Preferably someone who spent a few years in a creative agency and who wants to get more responsibility and wants to be deeper involved in the communications product.

Knowledge in film editing application is a plus.

**What KAYAK can offer**

* 6 weeks paid vacation
* Day off on your birthday
* 3 year anniversary travel bonus
* Free lunch catering three days per week
* Public transportation subsidies
* Free German classes
* Subsidized Yoga classes
* No stupid meetings
* Drinks, coffee, snacks, games etc.
* Regular team events/excursions
* Flexible hours

[**Apply for this position**](https://app.jobvite.com/j?cj=o53P1fwI&s=Berlinstartupjobs)

**Visit the company website:** [**KAYAK**](http://www.kayak.com/careers)

# UI/UX Developer // Small Improvements

Submitted on Oct 20, 2015

14 developers. 600 customers. 100% cloud computing. Bootstrapped and profitable. No overtime, no nonsense.



We help our customers communicate better. We serve Pinterest, Soundcloud, Twitch, DISQUS, Quiksilver, and [600 other customers](https://www.small-improvements.com/customers) worldwide.

Our product is rolled out across entire companies, from the intern to the CEO. We’re now looking for a UI/UX developer to help us rewrite major parts of our web application.

**Challenge the status quo**

Six front-end developers are already improving our application usability and our website design. But we'd love to move much faster, so we're looking for a UI/UX developer to solve tricky UX challenges, and to impress us with great HTML and CSS.

We're always questioning the status quo, and so should you. We don't believe in huge "once every 3 years redesign projects", we iterate over pages and features one by one all the time. Each iteration can feel small, but in total the results are always impressive. You need to enjoy this kind of iterative approach.

Beyond regular work (no overtime btw), you're welcome to contribute to our [tech blog](http://tech.small-improvements.com) and to attend and speak at Barcamps, Meetups and Conferences. Your €2k annual education budget helps you get around.

**Who we're looking for**

You have three or more years of experience designing complex applications, and your portfolio contains projects that you're really proud of. We're mainly interested in application design, but if you have a couple of web designs on top that's a plus.

You have a good eye for detail, you love clean interfaces, and you don't rest until things really look good. You understand that great design relies both on measuring and on gut-feeling. You're opinionated but also a good listener. You write clean HTML, you understand CSS pre-processors, you protoype with Sketch, Photoshop or InVision, and you have basic JavaScript skills.

We're serious about our open and tolerant company culture. We're looking for friendly and bright people who can develop great code without developing a huge ego.

This is a position in Berlin. You can work from home every now and then, we don't have deadlines, and we're very flexible and family-friendly. However, the position is in Berlin, you can't work remotely permanently.

Our intranet and software is in English, but some German exposure and desire to improve will be helpful. We'll sponsor your German classes.

**More reasons to work at SI**

[We're 20 people on 3 continents](https://www.small-improvements.com/company). We're self-funded, [transparent and profitable](http://startup.small-improvements.com/2015/07/20/company-update-q2-2015-revenue-slump-great-nps-results-and-the-road-ahead/), and our customer base is growing quickly.

We sell mainly to the US and to Australia, so this is a perfect position to gather some international experience without leaving the country. Once a year we do leave the country, and travel to meet our customers in the US.

Our [new office at Hackescher Markt](http://startup.small-improvements.com/2015/03/16/our-new-office-has-doors/) is stylish and cozy, each room may stream their choice of relaxing elektro music every now and then, and you can make your own lattes and espressos with our amazing coffee machine. There are free snacks, fresh fruit, soft drinks, juices, tea and lemonades, and we never run out of Club Mate.

You'll find a lot more detail about us on our website: [www.small-improvements.com/company](https://www.small-improvements.com/company).

**Apply now!**

Don't brood over a perfect cover letter or CV. We won't need those. Instead, shoot us a really brief mail, and include your portfolio website link. That's all we need for now! We'll be in touch.

#### [Apply for this position](mailto:careers@small-improvements.com)

#### Visit the company website: [Small Improvements](https://www.small-improvements.com/company)

http://berlinstartupjobs.com/design-ux/

## UI / UX Designer

Engineering Cambridge, Massachusetts

[Apply](http://jobs.jobvite.com/kayak/job/oEgW1fwB/apply)

### Description

KAYAK is looking for a UI/UX designer who can help us redefine the online travel experience. This full-time position will be based in our beautiful new Boston HQ. From here you'll work together with our US design and engineering teams, with the added opportunity of travel to Berlin.  
  
FYI - We're also hiring another UI/UX Designer for our Berlin Technology Centre.  
 **Qualifications**

* 3 years experience in design (print or web)
* Exceptional design and typography aesthetic
* Considerable knowledge of the Adobe Creative suite
* Strong eye for detail and exceptional organizational skills
* Creative and independent thinker, but must be able to work within a group
* Able to multi-task, prioritize and deliver multiple projects on time
* Experience working with usage flows and user interactions
* Ability to work within established brand design guidelines
* Strong eye for detail and exceptional organizational and communication skills
* CSS/Dynamic HTML/coding experience a plus
* Passionate about travel
* Relevant portfolio is required for consideration

**Responsibilities**

* Collaborate with Senior team to help grow and maintain KAYAK brand
* Participate in brainstorming and other idea-generating team sessions
* Work closely with engineers to prototype and build features

**What KAYAK can offerWhat KAYAK can offer you**

* 4 weeks paid vacation
* Day off on your birthday
* Generous retirement plans
* 3 year anniversary travel bonus
* Awesome health, dental and vision insurance plans
* Great deals on Hotels
* No stupid meetings
* Drinks, coffee, snacks, games etc.
* Flexible hours
* Free massages from professional masseuse
* Regular team events/excursions

**About KAYAK**   
  
KAYAK is the best place to plan, book, and manage your travels. We compare hundreds of travel sites at once.

http://jobs.jobvite.com/careers/kayak/job/oVsS1fw0